

S-E-C-R-E-T
Security Information

MINUTES

OF THE

CIA CAREER SERVICE BOARD

16th Meeting, Monday, 23 November 1953, at 4:00 P.M.
DCI Conference Room, Administration Building

Present: Messrs. Lyman B. Kirkpatrick, Inspector General, Chairman
Matthew Baird, Director of Training, Member
[redacted] Chief, PP, Member
[redacted] Acting Personnel Director,
Alternate for the AD/Personnel, Member
Richard Helms, Chief of Operations, Alternate for
DD/P, Member
[redacted] AD/Communications, Member
Huntington Sheraton, AD/CI, Member
Lawrence K. White, Acting DD/A, Member
[redacted] Special Assistant, DD/I,
Alternate for the DD/I, Member
John F. Blake, Office of Inspector General
[redacted] Executive Secretary
[redacted] Secretariat
[redacted] Reporter

1. The meeting was opened with a discussion of the Report of the Junior Officers Task Force. The Board felt that this important report should receive as careful consideration as possible. It has already been presented to the Director. Members of the Board gave their reactions to the Report and to some of the implications of the problems pointed up by it. While many of these problems were felt not to be new, there was a feeling that some of them could be solved with the extended and fuller operation of a Career Service in CIA. Further, corrective steps had some time since been taken with respect to a number of the unsatisfactory situations that were discussed in the Report. The Executive Secretary of the Board was instructed to draft a reply for the Task Force from comments of the various members of the Board within the next three weeks.

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2. The Board then turned to the Report on the Panel on Career Service for Women. In the general discussion that followed it was noted that the report seemed to reveal that as a group, women in CIA, suffered no more or less than women who worked in comparable fields. It was noted that while there may be individual cases of supervisors within the Agency who do not want women working for them that on the whole women had worked out as well in the jobs where they had been given responsibility as had the men. Mr. Baird recalled that Frances Perkins had once admonished him to hire women between the ages of 28 to 35 since by then they would be more stable and would know more certainly how their future should be planned and fewer women would be lost to marriage.

3. The Chairman reported briefly to the Board on the Executive Registry in regard to the form and scope that it is taking.

4. The meeting was adjourned at 5:05 P.M.

[Redacted Signature Box]

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Executive Secretary